



PRESIDEN
REPUBLIK INDONESIA

GOVERNMENT REGULATION OF THE REPUBLIC OF INDONESIA

NUMBER 52 OF 2015

ON

THE STATUTE OF UNIVERSITAS DIPONEGORO

BY THE GRACE OF GOD ALMIGHTY

PRESIDENT OF THE REPUBLIC OF INDONESIA,

- Considering : that to carry out the provisions of Article 66 paragraph (2) Law of the Republic of Indonesia Number 12 of 2012 on National Education, it is necessary to enact Government Regulation on the Statute of Universitas Diponegoro;
- In view of :
 1. Article 5 paragraph (2) Law of the Republic of Indonesia of 1945;
 2. Law of Number 12 of 2012 on Higher Education (State Gazette of the Republic of Indonesia of 2012 Number 158, Additional State Gazette of the Republic of Indonesia Number 5336);
 3. Government Regulation Number 4 Year 2014 on the Implementation of Higher Education and Higher Education Implementation (State Gazette of the Republic of Indonesia of 2014 Number 16, Additional State Gazette of the Republic of Indonesia Number 5500);
 4. Government Regulation Number 81 of 2014 on the Establishment of Universitas Diponegoro as Legal Entity of State University (State Gazette of the Republic of Indonesia of 2014 Number 302);

HAS DECIDED . . .



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HAS DECIDED:

To enact : GOVERNMENT REGULATION ON THE STATUTE OF
UNIVERSITAS DIPONEGORO

CHAPTER I
GENERAL PROVISIONS

Article 1

In this Government Regulation:

1. Universitas Diponegoro hereinafter referred to as Undip, is a legal entity state university.
2. Statutes of Undip are the basic regulations Undip Management which are used as the cornerstone for the formulation of regulations and operating procedures at Undip.
3. Board of Trustees, hereinafter abbreviated as MWA, is an Undip organ that determines, provides considerations for the implementation of general policies, and carries out supervision in non-academic fields.
4. Rector is Undip organ that leads the organization and management of Undip.
5. Academic Senate, hereinafter abbreviated as SA, is an Undip organ that determines policies, provides consideration, and carries out supervision in the academic field.
6. Audit Committee, hereinafter abbreviated as KA, is an element of MWA that carries out supervision in the non-academic fields of the organization of Undip.

7. Board of . . .



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7. Board of Professors is part of SA which has the function of developing knowledge, upholding ethics, and developing the academic culture.
8. Faculty is a set of supporting resources, which conducts and manages academic and professional education in one discipline cluster of scientific and technology.
9. School is a faculty-level academic implementing element in charge of organizing and/or coordinating multidisciplinary postgraduate, professional, or vocational programs.
10. Department is an element of Faculty or School that supports the implementation of academic activities in one or several branches of science and technology within the type of academic education, professional education, or vocational education.
11. Study Program is a unit of educational and learning activities that has certain curriculum and learning methods in one type of academic, professional, and/or vocational education.
12. Dean is the head of Faculty or School at Undip who is in charge and responsibility for implementing education in every respective Faculty or School.
13. Lecturers are professional educators and scientists with the main task of transforming, developing, and disseminating science and technology through education, research, and community service.

14. Students . . .



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14. Students refer to students at higher education level at Undip.
15. Society of Academicians are academic community consists of Lecturers and Students of Undip.
16. Education Personnel are community members who devote themselves and are appointed to be responsible for the implementation of higher education in Undip.
17. The Ministry is the central government in charge of government affairs in the field of higher education.
18. Minister is the Minister who administers government affairs in the field of higher education.

Article 2

- (1) Undip vision is to become an excellent research university.
- (2) Undip missions are:
 - a. organizing higher education that produces competent and competitive graduates;
 - b. conducting research which resulted in effective and efficient publication, intellectual property rights, books, policies, and technologies while promoting local culture and resources;
 - c. conducting community service which resulted in effective and efficient publication, intellectual property rights, books, policies, and technologies while promoting local culture and resources;

d. organizing . . .



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- d. organizing efficient, accountable, transparent, and equitable governance of higher education.

Article 3

Undip aims to:

- a. produce graduates with academic and/or professional abilities, proficiency, interpersonal and entrepreneurial spirit with the aim to develop and apply science and technology.
- b. develop, transform, and disseminate science and technology through research, science/technology work, and attempting its use to support national development;
- c. implement the results of science/technology research to improve community life and national development; and
- d. develop professionalism, capability, and accountability within a great university governance, as well as independence in administering higher education.



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CHAPTER II

IDENTITY

Part One

Status, Location and Anniversary

Article 4

Undip is a legal entity state university which is autonomous in managing its academic and non-academic matters.

Article 5

Undip is located in Semarang, Central Java.

Article 6

October 15 is the Anniversary (*dies natalis*) of Undip.

Part Two

Symbols, Flags, Attributes, Dress Code, Hymns, and Mars

Article 7

- (1) Undip owns symbols, flags, attributes, dress code, hymns, and mars.
- (2) The symbols, flags, attributes, dress code, hymns, and mars as referred to in paragraph (1) serves as the identity, existence, a means of unifying, culture values, and struggle that is rooted in the history and ideals of Undip.

Article 8 . . .



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Article 8

- (1) Symbol of Undip reflects the superior, brave, truthful, and attentive personal.
- (2) This symbol is listed and protected under the provisions of legislations.
- (3) Symbol of Undip as referred to in Article 7 is listed in Appendix I, an integral part of this Government Regulation.
- (4) Further provisions regarding the size and use of the Undip symbol are set in Rector Regulation.

Article 9

- (1) Undip flag is blue and it has the Undip symbol at the center.
- (2) Each Faculty and School has its own flag with specific color and Undip symbol at the center.
- (3) Flag of Undip as referred to in Article 7 is listed in Appendix II, an integral part of this Government Regulation.
- (4) Further provisions regarding the use of flag of Undip, Faculty, and School are set in the Rector Regulation.

Article 10

- (1) Attributes of Undip are jacket, cap, and badge.

(2) Attributes . .



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- (2) Attributes of Undip as referred to in paragraph (1) is used in an official ceremony organized by and/or on behalf of Undip.
- (3) The attribute of Undip in the form of badge as referred to in paragraph (1) can be used as a souvenir or other purposes for and/or on behalf of Undip.
- (4) Further provisions regarding the use of the Undip attributes are set in Rector Regulation.

Article 11

- (1) Undip dress code consists of academic and alma mater dress code.
- (2) Academic dress code as referred to in paragraph (1) is worn by the leaders of Undip, professors, members of SA, and graduates.
- (3) Academic dress code as referred to in paragraph (2) includes toga, medallion of position, and honor cord (*samir*).
- (4) Alma mater dress code as referred to in paragraph (1) is a cobalt blue jacket with Undip symbol at the left side of chest area.
- (5) Further provisions concerning the form, color, and use of academic and alma mater dress code are set in the Rector Regulation.

Article 12

- (1) Hymns and mars of Undip are mandatory to be sung at official events organized by and/or on behalf of Undip.
- (2) Hymns and mars of Undip, as referred to in Article 7 listed in Appendix III, are integral parts of this Government Regulation.

(3) Further provisions .



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- (3) Further provisions regarding the procedures for the use of hymns and mars are set in the Rector Regulation.

CHAPTER III
IMPLEMENTATION OF TRIDHARMA
(THREE PILLARS OF HIGHER EDUCATION)

Part One
Education

Paragraph 1
Academic and Academic Forum Freedom,
and Scientific Autonomy

Article 13

- (1) Undip upholds academic and academic forum freedom in campus, and scientific autonomy in implementing the three pillars of higher education.
- (2) Academic and academic forum freedom, and scientific autonomy as referred to in paragraph (1) have code of conduct as part of the code of conduct of Undip Society of Academicians.
- (3) Scientific autonomy as referred to in paragraph (1) is Undip Society of Academicians in one discipline cluster of science and technology to research, develop, present, and/or maintain scientific truths according to rules, scientific methods, and academic culture.



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Article 14

The Rector must make every effort and ensure every member of the Society of Academicians carries out scientific autonomy in a responsible manner under the provisions of law and regulation and is based on the ethics and norms/rules of science.

Article 15

- (1) In carrying out academic and academic forum freedom, each member of the Society of Academicians:
 - a. makes every effort in order that the activities and results improve the academic quality of Undip;
 - b. makes every effort in order that the activities and results are beneficial for the nation, state, and humanity;
 - c. is personally responsible for the implementation and its results, as well as its impact on oneself or other people;
 - d. carries it out by complying to the values of the religion, culture, ethics, and rules of the academic; and
 - e. complies to law and must not interfere public interest.
- (2) Academic freedom is conducted with the aim to explore, implement, and develop science and technology through quality and responsible education, research, and community service activities.

(3) Academic . . .



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- (3) Academic forum freedom as referred to in paragraph (1) is the authority of Professors and/or Lecturers of Undip with scientific authority and power to openly declare and responsible for things related to discipline clusters of science and branch of knowledge.
- (4) Undip uses the academic and academic forum freedom to:
 - a. protect and maintain intellectual property rights;
 - b. protect and maintain the natural, biological, social and cultural wealth and diversity of the nation the Republic of Indonesia;
 - c. add and/or improve the intellectual property quality of the nation and the Republic of Indonesia; and
 - d. strengthen the competitiveness of the nation and the Republic of Indonesia.
- (5) Academic and academic forum freedom is implemented by following the higher education autonomy.
- (6) Further provisions on the implementation of academic and academic forum freedom, and scientific autonomy are stipulated in the Rector regulation, after receiving considerations from SA.

Paragraph 2

Educational Administration

Article 16

- (1) Undip administers academic education, professional education, and vocational education.

(2) Provisions . . .



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- (2) Provisions regarding educational administration as referred to in paragraph (1) are regulated in Rector Regulation after receiving considerations from SA.

Article 17

- (1) Education is administered by following the curriculum developed based on education and Study Program objectives, Undip identity, graduate competencies, local, regional, and global challenges, and at the minimum meet the National Standards of Higher Education and National Qualifications Framework.
- (2) In addition to referring to National Standards of Higher Education as referred to in paragraph (1), curriculum development can adopt international standards of higher education.
- (3) The curriculum is evaluated and developed periodically and comprehensively according to the needs and development of science and profession at the national, regional, and international levels.

Article 18

- (1) The academic year of educational administration is carried out in semester time unit.
- (2) The educational administration applies semester credit system.
- (3) In addition to semester credit system as referred to in paragraph (2), Undip can administer other system under the law and regulation.

Article 19 . . .



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Article 19

- (1) Undip applies Indonesian as the language of communication in administering education and education administration system.
- (2) In addition to Indonesian as referred to in paragraph (1), Undip can use foreign and/or regional languages.

Paragraph 3 Student Admissions

Article 20

- (1) Undip organizes student admission system for all levels of education in objective, transparent, accountable, non-discriminatory manners, and by considering education distribution.
- (2) Undip accepts Indonesian citizen and/or foreign learners under the law and regulation.
- (3) Undip is obligated to look for and engage prospective students of Indonesian citizen who:
 - a. have academic potential but are economically disadvantaged; and/or
 - b. come from the outermost region, leading region, and lagging region.
- (4) Undip is obligated to accept students as referred to in paragraph (3), at least 20% (twenty percent) of each student admission of bachelor's degree program.

(5) Undip . . .



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- (5) Undip is obligated to provide scholarships or tuition fee assistance for students as referred to in paragraph (3).
- (6) Further provisions regarding new student selection and admission, as well as scholarship provision is regulated in the Rector Regulation.

Paragraph 4
Open Public Court

Article 21

- (1) Undip can administer open public court in conducting the ceremony of graduation, inauguration of Professors, honorary degree, and other activities.
- (2) Further provisions regarding the open public court implementation are regulated in the Rector Regulation.

Paragraph 5
Graduation Certificates, Degrees, and Awards

Article 22

- (1) Undip grants degrees, graduation certificates, and/or certificates to the graduates of Study Programs administered under the law and regulation.
- (2) Undip graduates reserve the right to use the academic degree, vocational degree, and/or professional degree granted by Undip.
- (3) Undip can revoke the degrees, graduate certificates, and/or certificates granted to the Undip graduates if they violate the provisions of the academic field as regulated in law and regulation.

(4) Further provisions . .



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- (4) Further provisions on types, forms, and the granting and revocation of degrees, graduate certificates, and/or certificates are regulated in the Rector Regulation after receiving considerations from SA.

Article 23

- (1) Undip can grant honorary doctorate degrees and/or awards to community members who are considered to have remarkably contributed to the progress and development of science and technology.
- (2) Undip can revoke an honorary doctorate degree and/or award granted as referred to in paragraph (1).
- (3) Further provisions concerning the granting and revocation of an honorary doctorate degree and/or award are regulated in the Rector Regulation after receiving considerations from SA.

Part Two Research

Article 24

- (1) Undip conducts research directed to develop science and technology, and it must also result in innovations to improve community wealth and nation competitiveness.
- (2) Research, as referred to in paragraph (1), is independently developed by Undip and through cooperation with institutions, business entities, and/or other national and/or international organizations under the law and regulation.

(3) Undip . . .



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- (3) Undip research activities are carried out in the form of monodisciplinary, multidisciplinary, interdisciplinary, or transdisciplinary research.
- (4) Research as referred to in paragraph (1), paragraph (2), and paragraph (3), is implemented based on the Undip orientation in characteristics, as well as scientific competence under educational activities and community service.
- (5) The orientations and characteristics of Undip research are directed to the environment development of tropical, beach, and coastal areas in a sustainable manner.
- (6) Research results as referred to in paragraph (1) to paragraph (5) are disseminated through seminars and/or publications.
- (7) Research results that are secretive, intrusive, and/or harm the public interests are forbidden to be disseminated under the law and regulation.
- (8) Research results as referred to in paragraph (1) to paragraph (5) can be proposed to obtain intellectual property rights under the law and regulation.
- (9) Undip benefits from the research results based on an agreement between Undip, researcher, and/or other parties under the law and regulation.
- (10) Undip grants awards to the research results of Society of Academicians which:
 - a. published in the international journal recognized by the Ministry;
 - b. obtain intellectual property rights utilized by the industry; or

c. becomes . . .



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- c. becomes innovation, appropriate technology, and/or books that are used as learning resources.
- (11) Further provisions regarding research activities are regulated in the Rector Regulation.

Article 25

- (1) Undip is obligated to allocate funds by at least 15% (fifteen percent) of Undip operational cost for research activities.
- (2) Undip reserves the right to use the income from research activities and research results utilization for Undip development.

Part Three Community Service

Article 26

- (1) Undip administers community service in the form of service, empowerment, and/or cooperation with community based on their academic competence.
- (2) Community service, as referred to in paragraph (1), is the activities of Society of Academicians in applying science and technology of research results to build the nation and participating in empowering and improving community.
- (3) The results of community service are utilized as the science and technology development process, learning resource enrichment, and/or Society of Academicians learning and refinement.

(4) Undip . . .



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- (4) Undip grants awards for community service results by the Society of Academicians that:
 - a. are published in the international journal recognized by the Ministry;
 - b. obtain intellectual property rights utilized by the industry; or
 - c. are utilized as appropriate technology and/or books that are used as learning resources.
- (5) Funding of community service programs can be derived from central government, local government, Undip, and/or other parties under the law and regulation.
- (6) Further provisions regarding community service implementation are regulated in the Rector Regulation.

CHAPTER IV MANAGEMENT SYSTEM

Part One General

Article 27

Undip organs consist of:

- a. MWA;
- b. Rector; and
- c. SA.



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Article 28

- (1) Undip organs as referred to in Article 27 run the function based on each duty and authorities.
- (2) Coordination meetings among Undip organs are held at least 1 (one) time in 1 (one) year.
- (3) Decision making in meetings held by Undip organs is conducted by deliberation to achieve consensus.
- (4) Further provisions regarding work procedure among the organs as referred to in paragraph (2) are regulated in the MWA Regulation.

Part Two

The Board of Trustees

Article 29

- (1) MWA is led by:
 - a. 1 (one) chairman;
 - b. 1 (one) vice chairman;
 - c. 1 (one) secretary;
- (2) Further provisions on MWA organizational structure and work procedure are regulated in the MWA Regulation.

Article 30

- (1) The Board of Trustees has the authority to:
 - a. enact MWA regulation;
 - b. enact the public policy of Undip and monitor its implementation;
 - c. appoint and dismiss a Rector,

d. appoint . . .



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- d. appoint and dismiss KA members;
 - e. appoint and dismiss the respectful members of MWA;
 - f. validate the norms and bench mark of the implementation of Undip;
 - g. validate strategic plan, operational plan, and annual budget;
 - h. monitor and control the non-academic management of Undip;
 - i. validate the development master plan proposed by Rector;
 - j. assess the performance of Rector;
 - k. make the highest mandate on issues that cannot be resolved by Rector and SA;
 - l. foster the network with other institutions and/or individual outside Undip;
 - m. provide considerations and carry out monitoring in developing property and maintain financial health; and
 - n. along with Rector prepare and submit an annual report to the Minister.
- (2) Rector performance appraisal as referred to in paragraph (1) letter j is carried out once a year by MWA and SA in open public court.
- (3) In terms of MWA cannot take decisions as referred to in paragraph (1) letter k in a period of 3 (three) months, the resolution will be handed over to the Minister.

(4) If . . .



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- (4) If within a period of 3 (three) months as referred to in paragraph (2) the resolution is not submitted, the Minister is authorized to take over the problem solving.
- (5) The Minister is authorized to decide the resolution as referred to in paragraph (2) and paragraph (3) within a period of 3 (three) months.
- (6) The Ministerial Decree as referred to in paragraph (4) shall be final and binding.

Article 31

- (1) MWA has 17 (seventeen) members from the following elements:
 - a. Minister;
 - b. Governor of Central Java;
 - c. Rector;
 - d. The head of SA;
 - e. Three community members;
 - f. One alumnus of Undip;
 - g. Four Professors of Undip excluding the head of SA;
 - h. Three Lecturers who are not entitled as a professor;
 - i. One education personnel; and
 - j. One student.
- (2) MWA members as referred to in paragraph (1) must meet the following requirements;
 - a. Is an Indonesian citizen;
 - b. have faith in God Almighty;

c. physically. . .



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- c. physically and spiritually healthy;
 - d. willing and commit to develop and maintain Undip sustainability;
 - e. are reputable in the scope of academic, culture, social, or have the ability to develop Undip resources;
 - f. are able to build a synergistic relationship between Undip and the community, the central government, and the local government; and
 - g. do not affiliated to any political party, except the regional head and/or the Minister.
- (3) The MWA members that represent the community element as referred to in paragraph (2) letter e are appointed by the SA.
- (4) The MWA members that represent the community element as referred to in paragraph (3) must:
- a. have good reputation;
 - b. have commitment, ability, integrity, vision, insight, and interest in the development of higher education;
 - c. do not involved in any conflict of interest; and
 - d. not a member of political party.
- (5) The MWA members that represent the Lecturer element as referred to in paragraph (1) letter h are appointed by the SA from the Lecturers outside the SA members.
- (6) The MWA members that represent the Lecturer element as referred to in paragraph (5) must:
- a. be experienced and/or have the necessary expertise;

b. have . . .



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- b. have commitment, integrity, and great academic achievement; and
 - c. have insight and interest in higher education.
- (7) MWA members that represent the Education Personnel element as referred to in paragraph (1) letter i are appointed democratically by the Education Personnel, and are obligated to have commitment, ability, integrity, and great work achievement.
- (8) Further provisions regarding MWA members that represent the community, Lecturer, and Education Personnel elements as referred to in paragraph (1) letter e, letter h, and letter i are regulated in the MWA Regulation.

Article 32

- (1) The Minister or Governor of Central Java as referred to in Article 31 paragraph (1) letter a and letter b can appoint officials that represent in the implementation of duties as MWA members.
- (2) MWA members are appointed and dismissed by the Minister based on the proposal of the SA.
- (3) The chairman, vice chairman, and secretary of MWA are appointed from and by MWA members.
- (4) The chairman, vice chairman, and secretary of MWA as referred to in paragraph (3) are disallowed to have dual position as:
 - a. the leader and other structural position in Undip or other higher education;
 - b. structural position in an institution or a central government agency and regional government agency; and/or
 - c. other . . .



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- c. other positions that might cause conflict of interest in carrying out MWA tasks
- (5) The Rector as MWA members cannot be appointed as a chairman, vice chairman, or secretary of MWA.
 - (6) The MWA members are appointed for 5 (five) years term and can be re-appointed for 1 (one) term, except the MWA members of student representative.
 - (7) MWA members of student representative are appointed for 1 (one) term and cannot be re-appointed.
 - (8) MWA membership will no longer be effective if any of these occurs:
 - a. passed away;
 - b. end of term;
 - c. permanent absence;
 - d. resign;
 - e. violate Undip code of conduct;
 - f. appointed in other state-related positions; and
 - g. sentenced to criminal imprisonment due to criminal act based on court decision with permanent legal force.
 - (9) Further provisions on the appointment of the chairman, vice chairman, secretary, and members of MWA and the prohibition on holding dual positions are regulated in the MWA Regulations.

Article 33

- (1) MWA members have equal voting rights, except in the Rector election and dismissal.

(2) In terms. . .



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- (2) In terms of Rector re-nominate himself for the second term, Rector as the MWA member does not have the right to vote in Rector election.
- (3) In terms of Rector does not re-nominate himself for the second term, Rector as the MWA member has the right to vote in Rector election.
- (4) Rector as MWA member does not have the right to vote in Rector dismissal.
- (5) The MWA member appointed as a vice rector to be selected by MWA does not have the right to vote in Rector election.
- (6) In the Rector election and dismissal, the Minister has 35% (thirty five percent) out of the total voting rights.
- (7) In terms of decision regarding Rector dismissal before the end of term cannot be taken, the Minister has absolute voting right.
- (8) Further provisions regarding trial procedure and voting are regulated in the MWA Regulations.

Article 34

- (1) MWA has the authority to appoint an honorary member responsible for advising on Undip development.
- (2) The MWA honorary members as referred to in paragraph (1) do not have voting rights in MWA decision making.
- (3) The MWA honorary members consist of 10 (ten) people at most.

(4) The MWA . . .



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- (4) The MWA honorary members are the element of central government, regional government, public figures, and world leaders who have concern on Undip.
- (5) The honorary members are appointed and dismissed by MWA by considering the opinion of SA and Rector.
- (6) Further provisions on the MWA honorary members are regulated in the MWA Regulation.

Article 35

- (1) The MWA forms KA in carrying out their tasks.
- (2) KA as referred to in paragraph (1) is responsible to the MWA.
- (3) KA consists of 5 (five) people, they are the chairman, secretary, and members.
- (4) KA members must be an expert at least in the following areas:
 - a. recordation and financial report;
 - b. higher education governance;
 - c. law and regulation on higher education; and/or
 - d. state property management.
- (5) The KA members are appointed for 5 (five) years term and can be re-appointed for 1 (one) term.
- (6) The chairman, secretary, and members of KA are appointed and dismissed by the MWA.

(7) Further . . .



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- (7) Further provisions on the requirements, procedures, appointment, and dismissal of the KA members are regulated in the MWA Regulation.

Article 36

- (1) KA is responsible to:
- a. propose the internal audit policy of Undip to MWA;
 - b. monitor and/or supervise the internal and external audit process on Undip organization in non-academic field;
 - c. make recommendations to MWA regarding the establishment of independent auditors;
 - d. periodically request and review internal audit report;
 - e. monitor the follow up process of external audit report;
 - f. review, analyze, and evaluate the use of the property of Undip;
 - g. analyze risk management as consideration for the MWA in monitoring the use and development of the property of Undip; and
 - h. learn and assess the internal and external audit result to be submitted to MWA.
- (2) In carrying out its responsibilities, KA can obtain all necessary information from internal supervisor or independent auditor.
- (3) Disclosure of information between KA and auditor is regulated in the letter of agreement.

(4) Futher . . .



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- (4) Further provisions on the tasks and work procedures of the KA are regulated in MWA Regulation.

Part Three
Rector

Article 37

- (1) The Rector runs the function of Undip management.
- (2) In carrying out the Undip management function, the Rector is assisted by the following elements:
 - a. Vice rector;
 - b. Academic staff;
 - c. Academic and non-academic supporters;
 - d. Developer and implementer of strategic tasks;
 - e. administrator;
 - f. quality control and assurance;
 - g. internal supervisory unit for non-academic fields;
 - h. implementer of commercial development activities; and
 - i. other crucial elements.
- (3) In addition to the elements referred to in paragraph (2), the Rector can be assisted by the secretary of the University.
- (4) Further provisions on nomenclature, job and authority description, formation, implementation, amendment, and closing of elements under the Rector are regulated in the Rector Regulation.

Article 38 . . .



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Article 38

- (1) The Rector has the authority to:
- a. prepare and/or enact the academic and non-academic operational policy;
 - b. prepare and implement the development master plan and strategic plan;
 - c. prepare and/or amend the annual work plan and annual budget to be proposed to the MWA;
 - d. manage the three pillars of higher education (*tridharma*) under the academic norms and ethics, annual work plan, and annual budget.
 - e. form, amend, and put an end to a faculty or school, institution and central, as well as department after obtaining approval from the SA;
 - f. form, amend, and put an end to a Study Program, special vocational program, and applied vocational program after the approval of the SA;
 - g. appoint and dismiss Vice Rector;
 - h. appoint and/or dismiss the leader unit under the Rector;
 - i. impose sanctions to the Society of Academicians and Education Personnel who violate the norms, ethics, and/or academic regulation based on the considerations of the SA;
 - j. impose sanctions to Lecturers and Education Personnel who violate the law and regulation;

k. foster . . .



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- k. foster and develop the career of Lecturers and Education Personnel;
- l. manage the budget under the law and regulation;
- m. administer the management system of the higher education;
- n. work along with the MWA to submit annual report to the Minister and concerned parties;
- o. propose functional position promotion of Lecturers to become the head of lectors and professors to the Minister after the approval of the SA;
- p. enact the functional position of Lectures to become expert assistants and lectors;
- q. foster and develop relationships the with alumni, central government, regional government, and other stakeholders;
- r. work along with MWA to prepare and approve a statute plan or statute amendment; and
- s. carry out other authorities under the law and regulation.

Article 39

- (1) Rector is appointed and dismissed by the MWA for 5 (five) year term and can be re-appointed for 1 (one) term.
- (2) Vice Rector is appointed and dismissed by the Rector for 5 (five) year term and can be re-appointed for 1 (one) year term.

Article 40 . . .



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Article 40

- (1) The selection and screening of Vice Rector are carried out by the committee the MWA forms.
- (2) The committee of the selection and screening of Rector candidates as referred to in paragraph (1) shall carry out the process of registering, searching, and screening Rector candidates through public publications with the principles of accountability, transparency, and meritocracy.
- (3) Further provisions on the committee and procedure of Rector selection are regulated in the MWA Regulation.

Article 41

- (1) The followings are requirements to become a Rector:
 - a. have faith in God Almighty;
 - b. Is an Indonesian citizen;
 - c. physically and spiritually healthy evidenced by a doctor's certificate from an official institution;
 - d. Civil servant lecturer of Undip;
 - e. has doctoral degree and professor academic position;
 - f. has high integrity, commitment, and leadership;
 - g. creative in developing the potential of Undip;
 - h. knowledgeable about higher education;
 - i. maximum 60 (sixty) years old by the end of the term of the current Rector;



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- j. is not currently undergoing a study assignment for more than 6 (six) months within the context of further study which leaves the task of three pillars of higher education (*tridharma*) stated in writing;
 - k. is willing to be nominated as a Rector;
 - l. is free from political and economic interests, as well as interests of the outside parties of Undip contravene the Undip interests; and
 - m. shall never been sentenced with criminal imprisonment based on court decision with permanent legal force.
- (2) A Vice rector shall meet the following requirements:
- a. have faith in God Almighty;
 - b. is an Indonesian citizen;
 - c. physically and spiritually healthy evidenced by a doctor's certificate from an official institution;
 - d. Civil servant lecturer of Undip;
 - e. has doctoral degree and the least academic position as head lector;
 - f. has high integrity, commitment, and leadership;
 - g. is creative in developing Undip potential;
 - h. knowledgeable about higher education;
 - i. maximum 60 (sixty) years old by the end of the term of the current Vice Rector;

j. free . . .



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- j. is free from political and economic interests, as well as interests of the outside parties of Undip contravene the Undip interests; and
- k. shall never been sentenced with criminal imprisonment based on court decision with permanent legal force.

Article 42

Rector and Vice Rector are not allowed to hold dual position on:

- a. other education legal entity or other higher education;
- b. Central government agencies or regional agency;
- c. business entity inside or outside the country; or
- d. other positions that might cause interest conflict to Undip interests;

Article 43

- (1) Rector and Vice Rector are no longer in charge if the person concerned:
 - a. Reach the end of term;
 - b. reach the age of 65 (sixty-five);
 - c. resign on own willing;
 - d. passed away;
 - e. violate the academic norms and ethics;
 - f. commit immoral acts;

g. physically. . .



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- g. physically or spiritually ill for 6 (six) months approved by the statement of a doctor of central government hospital or regional government hospital;
 - h. incompetent in carrying out tasks; or
 - i. be the accused and/or convicted in criminal acts and compromised a criminal imprisonment.
- (2) Rector dismissal is carried out by the MWA after the considerations of the SA.

Article 44

- (1) In terms of Rector is dismissed as referred to in Article 43 paragraph (1) letter b to letter i, and the remaining term is 1 (one) year at most, one of the vice rectors is appointed as new Rector by the MWA until the end of term of the dismissed Rector.
- (2) In terms of Rector is dismissed as referred to in Article 43 paragraph (1) letter b to letter i, and the remaining term is 1 (one) year at most, the election for new Rector is conducted.
- (3) In terms of Rector is temporarily absent, the tasks and authority of Rector is temporarily carried out by one of the Vice Rector.

Article 45

Further provisions on Rector dismissal as referred to in Article 43 are regulated in the MWA Regulation.



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Part Four
Academic Senate

Article 46

- (1) SA as referred to in Article 27 letter c are responsible for the following tasks and authorities:
 - a. validate the approval of academic eligibility on the proposal for establishing, merging, and/or put the Faculty, School, Department, and Study Program to an end;
 - b. enact supervisory policies in the academic field;
 - c. provide considerations on academic norms proposed by the Rector;
 - d. provide considerations on code of ethics of the Society of Academicians proposed by the Rector;
 - e. provide considerations on the academic provisions proposed by the Rector regarding:
 - 1) stipulation of Study Program Curriculum;
 - 2) stipulation of academic requirements for awarding academic degrees; and
 - 3) stipulation of academic requirements for awarding academic awards;
 - f. provide considerations and proposal of the process of learning, research, and community service to the Rector;
 - g. provide consideration to the granting or revocation of academic degrees and awards;
 - h. provide approval to the Rector in the proposal of professors and proposal of honorary doctors;

i. provide . . .



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- i. provide considerations to Rector in the appointment of Rector, Dean, and head of institutions;
 - j. provide sanction considerations on the violation of norms, ethics, and academic regulations by the Society of Academicians to the Rector;
 - k. monitor the application of the academic norms and code of conducts of the Society of Academicians;
 - l. monitor the application of academic provisions as referred to in letter e;
 - m. monitor the policy and the implementation of higher education quality assurance referring to the National Standard for Higher Education;
 - n. monitor and evaluate the achievement of the process of learning, research, and community service are referred to the benchmark enacted in the strategic planning;
 - o. monitor the implementation of academic and academic forum freedom, and scientific autonomy;
 - p. monitor the implementation of academic code of conduct; and
 - q. monitor the implementation of the Lecturer performance appraisal policy.
- (2) In performing tasks and authorities as referred to in paragraph (1), SA prepares annual reports on monitoring results and report it to the Rector for follow up.
- (3) Further provisions on organizational structure and work procedure of SA are regulated in SA Regulation.



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Article 47

- (1) SA consists of:
 - a. The *ex-officio* members consisting of Rector, Vice Rector, Dean of the Faculty, and Dean of the School; and
 - b. Lecturer representatives who represent field of science and considered able to carry out tasks and authorities as the members of SA.
- (2) Lecturer representatives as referred to in paragraph (1) letter b for 3 (three) times of the SA *ex-officio* members.
- (3) Further provisions on the proportion of Vice Rector as referred to in paragraph (2) are regulated in the SA regulation.
- (4) The SA members shall meet the following requirements:
 - a. have prominent reputation especially in education and research, and recognized in the field of group of knowledge;
 - b. knowledgeable about higher education;
 - c. have doctoral degree;
 - d. Permanent lecturer who occupies academic functional position at least at the lector level;
 - e. experienced teaching in Undip at least 5 (five) years in the field; and
 - f. have commitment and integrity.
- (5) The SA members are appointed for 5 (five) year term and can be re-appointed for 1 (one) year term.

(6) The ...



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- (6) The *ex-officio* SA cannot be appointed as the chairman and have no voting rights in the election of the chairman and secretary of SA.
- (7) The chairman of SA can have a dual position as the chairman of other organs of Undip, as well as the head of other units at Undip.
- (8) In carrying out tasks, SA can form commission which tasks, authorities, work procedure, and members are enacted by the SA.
- (9) Further provisions on the appointment and dismissal of SA are regulated in SA Regulation.

Article 48

- (1) SA is led by a chairman assisted by a secretary.
- (2) SA consists of:
 - a. chairman concurrently as member;
 - b. secretary concurrently as member; and
 - c. members.
- (3) The chairman and secretary of SA as referred to in paragraph (1) are held by professors of the SA members and are not the leaders of the organs of Undip.
- (4) Provisions on the SA tools, voting rights, and decision-making procedures are regulated in the SA Regulation.

Article 49

- (1) SA can form the Board of Professors to give suggestions to the organs of Undip.

(2) The ...



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- (2) The Board of Professors as referred to in paragraph (1) are assigned the following tasks:
 - a. develop thoughts, view, or give suggestions to the organs of Undip regarding strategic issues of the nation and country, along with its solution.
 - b. give thoughts or view to the organs of Undip regarding science development;
 - c. be the pioneer in developing, implementing, and maintaining the integrity of moral and ethics, national insight to the Society of Academicians, and the community; and
 - d. give approval on position promotion of professors for lecturers and head of lecturers.
- (3) Members of the Board of Professors are the representative professors from each Faculty for a maximum of 5 (five) people.
- (4) The Professors of SA members can be appointed as the members of the Board of Professors.
- (5) The Board of Professors are led by a chairman and assisted by a secretary, both are appointed by the member of the Board of Professors for 5 (five) year terms and can be re-appointed for one (1) term.
- (6) In carrying out the task, the Board of Trustees can form a number of commission that tasks, authorities, and work procedure set by the Board of Professors.
- (7) Further provisions on the work procedure of the Board of Professors are regulated in the SA Regulation.



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Part Five
Organization of Faculty and School

Article 50

- (1) Faculty consists of:
 - a. leader of the Faculty;
 - b. senate of the Faculty; and
 - c. department.
- (2) Leader of a Faculty as referred to in paragraph (1) letter a is led by a Dean and assisted by a maximum of 4 (four) Deputy Deans.
- (3) Senate of a Faculty as referred to in paragraph (1) letter b is led by a chairman assisted by a secretary.
- (4) Department as referred to in paragraph (1) letter c is led by a chairman assisted by a secretary.

Article 51

- (1) Dean as referred to in Article 50 paragraph (2) responsible to the Rector.
- (2) Deputy Dean as referred to in Article 50 paragraph (2) is responsible to the Dean.
- (3) Dean and Deputy Dean, chairman of the senate of a Faculty, secretary of the senate of a Faculty, head of a Department, secretary of a Department are appointed for 5 (five) year term and can be re-appointed for 1 (one) year term.
- (4) Further provisions on the requirements, procedures, appointment, and dismissal of the chairman of faculty, senate of faculty, and department are regulated in the Rector Regulation.

Article 52 . . .



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Article 52

- (1) Faculty is obligated to administer undergraduate education program and can administer graduate education program under the available capabilities and facilities.
- (2) Faculty can administer professional program and/or specialist program under the available capabilities and facilities.
- (3) Further provisions on Faculty are regulated in the Rector Regulation.

Article 53

- (1) Senate of Faculty has the authority to:
 - a. formulate the plan and policy of Faculty regarding academic field;
 - b. conduct the assessment of achievement and academic ethics, skills, and the integrity of the Lecturers in the Faculty;
 - c. formulate norms and benchmarks for the Faculty implementation and assess the performance of the Faculty leaders;
 - d. give opinions and suggestions for an ideal Faculty management; and
 - e. give approval on curriculum modification and give considerations on Faculty administration.
- (2) The Senate of Faculty has the right to ask the Dean for clarification of essential things.
- (3) The Senate of Faculty can delegate certain tasks in written form to the Dean.
- (4) The Senate of Faculty has the right to form commission and/or committee in carrying out tasks.

(5) Further . . .



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- (5) Further provisions on the Senate of Faculty are regulated in the Rector Regulation.

Article 54

- (1) Besides Faculty, the Rector also has the right to form School as an academic staff element based on the needs.
- (2) School is led by a Dean assisted by a maximum of 2 (two) Deputy Deans.
- (3) Further regulations on the procedures of establishing, merging, separating, changing names, and disbanding School are regulated in the Rector Regulation under the SA considerations.

Part Six Employee

Article 55

- (1) Undip employee consists of Lecturers and Education Personnel.
- (2) Employee as referred to in paragraph (1) consists of:
 - a. civil servants; and
 - b. non-civil servants.
- (3) The rights and obligations of non-civil servant employee of Undip are included along with the rights and obligations of civil servant employee of Undip.
- (4) Further provisions on the rights and obligations of non-civil servant employee of Undip as referred to in paragraph (3) are regulated in Rector Regulation.



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- (5) Undip can dismiss and move non-civil servant employee of Undip under the law and regulation.

Article 56

- (1) The recruitment of civil servant employee of Undip is conducted by the central government based on Undip proposal.
- (2) The appointment and career training of civil servant employee of Undip are conducted based on law and regulation.

Article 57

- (1) The recruitment of non-civil servant employee of Undip as referred to in article 55 paragraph (2) letter b is conducted by Undip based on the proposal of Faculty or School based on the analysis of needs, position, and workload in a human resource development plan.
- (2) The appointment and career training of non-civil servant employee of Undip as referred to in article 55 paragraph (2) letter b are conducted based on law and regulation.

Article 58

- (1) Education Personnel consists of administration staff, functional staff, and staff that work in Undip based on needs.

(2) Career . . .



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- (2) Career positions are prioritized to be held by Education Personnel who meet the required qualifications.
- (3) Further provisions on qualifications as referred to in paragraph (2) are regulated in the Rector Regulation.

Article 59

- (1) Undip is obligated to build and develop a non-civil servant staffing system which includes staffing management and institutions.
- (2) Staffing system as referred to in paragraph (1) is an open access, based on performance, regardless the ethnic group, religion, race and intergroup.
- (3) Further provisions on staffing system are regulated in Rector Regulation based on the law and regulation.

Article 60

- (1) A civil servant of ministry/institution can be accepted as an Undip Lecturer under the law and regulation.
- (2) Lecturer functional career training as referred to in paragraph (1) is conducted by Undip under the law and regulation.

Article 61 . . .



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Article 61

- (1) Undip employee as referred to in Article 55 paragraph (2) letter a has the right to receive salary, pension insurance, old age security, and protection security under the law and regulation.
- (2) Undip non-civil servant employees as referred to in Article 55 paragraph (2) letter b have the right to earn salary and protection security under the Rector Regulation.
- (3) Besides the rights of Undip employee as referred to in paragraph (1) and paragraph (2), Undip employee can have other income as regulated in the Rector Regulation.

Article 62

- (1) The limit of retirement age for the civil servants of Undip employee is under the law and regulation.
- (2) The limit of retirement age for the non-civil servants of Undip Lecturers is included along with the limit of retirement age for the civil servants of Undip Lecturers under the law and regulation.
- (3) The limit of age retirement for non-civil servants of Undip Education Personnel consists of:
 - a. Education Personnel who occupy structural position that is equal to echelon II is 60 (sixty) years old; and
 - b. Education Personnel who occupy structural position that is equal to echelon III is 58 (fifty-eight) years old.

Article 63 . . .



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Article 63

- (1) Undip employs outsourcing workers under the law and regulation in the field of labor affairs.
- (2) The outsourcing workers as referred to in paragraph (1) must meet the code of conduct under the ethics of Undip.

Article 64

- (1) Foreign workers can be hired as Undip non-civil servants employees based on the requirements of education, expertise, and abilities.
- (2) Foreign workers as referred to in paragraph (1) can be hired after meeting the requirements under the law and regulation on the field of labor affairs.
- (3) Provisions on the appointment, grading, management, and discipline enforcement of foreign workers employed as Undip Lecturers or Education Personnel are regulated by the Rector Regulation.

Part Seven

Student

Article 65

- (1) Students are the students registered on one of the Study Programs at Undip in the current academic year.
- (2) An Indonesian citizen must meet several requirements to become a student.

(3) A foreign . . .



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- (3) A foreign citizen can become a student if meeting the requirements under the law and regulation.
- (4) Further provisions on the student admission and requirements are regulated in the Rector Regulation.

Article 66

- (1) Every student is entitled to:
 - a. responsibly use academic freedom to study and conduct research by following the applicable norms and ethics in the academic environment;
 - b. receive the best teaching and academic services based on interest, talent, passion, and ability;
 - c. utilize Undip facilities for ideal learning;
 - d. receive guidance from the Lecturer responsible for the Study Program he is participating in in the completion of his studies;
 - e. receive information services related to the Study Program he is participating in and the results of his studies;
 - f. complete his study before the determined time based on the applicable requirements;
 - g. receive human services based on the law and regulation;

h. utilize . . .



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- h. utilize Undip resources through student representative or organization to take charge of and organize welfare, interests and governance of social life;
 - i. move to other higher education or Study Program if one meets the requirements for student admission on the higher education or study program that one wants to enter, and is the capacity of the related higher education or Study Program is possible;
 - j. get involves in student organization activities of Undip; and
 - k. receive special services for the disabled.
- (2) Further provisions on Student right as referred to in paragraph (1) are regulated in Rector Regulation.

Article 67

- (1) Each student is obligated to:
- a. obey all regulations and codes of conduct that apply in Undip;
 - b. appreciate science, technology, art, and culture;
 - c. follow the learning process under Undip regulations by upholding academic norms and ethics;
 - d. respect each other when it comes to devotional practice;
 - e. respect the Lecturers and Education Personnel;
 - f. maintain harmony and peace to realize social harmony;

g. love . . .



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- g. love, preserve, and care for the environment;
 - h. get involves in maintaining and preserving the facilities and infrastructure, hygiene, security, and the order of Undip;
 - i. be responsible of the costs of managing and administering education, except for those exempted from obligations;
 - j. maintain the dignity and good image of Undip;
 - k. complete the academic tasks assigned by the Lecturers;
 - l. maintain the academic atmosphere;
 - m. dress following the applicable norms and ethics;
and
 - n. uphold the national culture.
- (2) Further provisions on Student obligations as referred to in paragraph (1) are regulated in Rector Regulation.

Article 68

- (1) Undip develops students' talents, interests, and abilities through curricular and extracurricular activities as part of the education process.
- (2) The curricular and extracurricular activities as referred to in paragraph (1) can be implemented through student organizations, career development unit, or other units.
- (3) Further provisions on the formation of student organizations, career development unit, or other units are regulated in Rector Regulation.



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Article 69

- (1) To carry out the improvement of leadership abilities, reasoning, interests, enthusiasm, and efforts to improve student welfare in student life, a student organization is formed.
- (2) Student organization is held by, from, and for students.
- (3) Student organizations at Undip are intended as an effort to produce pious, intelligent, critical, polite, have moral, democratic, responsible, and competitive students.

Article 70

- (1) Student activities are directed to develop and improve leadership potential, reasoning, interests and enthusiasm, spirituality and welfare, as well as community service.
- (2) Student activities are held under the principles of independence, ethical, educative, religious, humanist, and environmentally friendly.

Part Eight Alumni

Article 71

- (1) An alumnus is a person that has completed the education or graduated from Undip.
- (2) The alumni forms the Alumni Association of Universitas Diponegoro or so called IKA Undip.

(3) Each . . .



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- (3) Each alumnus is the member of IKA Undip.
- (4) IKA Undip aims to foster relationship with Undip to support the achievement of Undip objectives.
- (5) IKA Undip is the only organization that accommodates the alumni.
- (6) IKA Undip can be formed at the level of Faculty, district/city, province, national, and international.
- (7) Further provisions on the organization and work procedures of IKA Undip are regulated in the articles of association and by-laws of IKA Undip.

Part Nine
Cooperation

Article 72

- (1) Undip plays an active role in collaborating with other universities and/or the business world, the industrial world, and the community from within and outside the country following the provisions of the legislation.
- (2) The cooperation as referred to in paragraph (1) can be in the form of academic and/or non-academic cooperation institutionally.
- (3) Undip supports and facilitates the Society of Academicians to institutionally cooperate with other parties within and outside the country.
- (4) Cooperation as referred to in paragraph (1), paragraph (2), and paragraph (3) is carried out responsibly to improve the quality and quantity of the three pillars of higher education.

(5) The results . . .



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- (5) The results of the cooperation as referred to in paragraph
 - (1) must be used for the development of the three pillars of higher education following the law and regulation.
- (6) In terms of cooperation with other parties based on the MWA evaluation has the potential to harm Undip, the cooperation agreement must be reviewed
- (7) Further provisions on cooperation are regulated in the Rector regulation after the SA considerations.

CHAPTER V

INTERNAL QUALITY ASSURANCE SYSTEM

Part One

The Implementation of Internal Quality Assurance

Article 73

- (1) Undip carries out an internal quality assurance system consistently and continuously as a responsibility to the stakeholders;
- (2) Internal quality assurance system of Undip aims to:
 - a. assure that each academic service toward students is performed by following the standards;
 - b. acquire transparency and accountability to the community, especially parents/guardians of students regarding the implementation of education under standards; and
 - c. encourage all parties/units in Undip to work towards achieving goals based on standards and continuously improving quality.

(3) The internal . . .



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- (3) The internal quality assurance system is implemented based on the principles of:
 - a. stakeholder and external oriented;
 - b. prioritizing truth;
 - c. social responsibility;
 - d. personal competence development;
 - e. participative and collegial;
 - f. method uniformity; and
 - g. innovation, learning, and continuous improvement.
- (4) The scope of internal quality assurance system of Undip consists of the development and implementation of quality standard and audit in the field of:
 - a. education;
 - b. research;
 - c. community service; and
 - d. student affairs.
- (5) The implementation of internal quality assurance system is coordinated by quality assurance unit.
- (6) Further provisions on internal quality assurance system, quality assurance unit organization, and its implementation mechanisms are regulated in the Rector Regulation.

Part Two

Internal Quality Assurance Supervision

Article 74

- (1) Supervision on the implementation of norms and academic provisions in Undip is performed by the SA.

(3) Rector . . .



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- (2) Rector is obligated to monitor and evaluate academic activities as the form of academic activity accountability of Undip.
- (3) Evaluation as referred to in paragraph (2) is performed on:
 - a. Student learning outcomes, to monitor process, improvement, and improvement of learning outcomes on an ongoing basis; and
 - b. Study Program at all level, to assess the achievement of the National Standard for Higher Education and Higher Education Standard.
- (4) Supervision on nonacademic implementation is held by MWA.
- (5) The Rector monitor the implementation of non-academic activities with other Undip leaders.

Part Three

Accountability and Supervision

Article 75

- (1) Public accountability of Undip consists of academic accountability and non-academic accountability.
- (2) Public accountability shall be achieved at least by:
 - a. giving education services that meet the National Standard for Higher Education;
 - b. implementing higher education governance based on best practices and with due to accountability;

c. prepare . . .



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- c. preparing Undip financial reports on time, under the applicable accounting standards, and audited by public accountants; and
 - d. performing other report in transparent, on time, and accountable manners.
- (3) Annual financial report of Undip is audited by public accountants.
 - (4) The annual financial report as referred to in paragraph (3) is the integral part of Undip annual reports.
 - (5) The financial report as referred to in paragraph (3) is announced to the public.
 - (6) Administration and audit management is the responsibility of the Rector.

CHAPTER VI THE CODE OF CONDUCTS

Article 76

- (1) Undip upholds norms and ethics.
- (2) In conducting norms and ethics as referred to in paragraph (1), code of conducts for Lecturer, Education, and Students.
- (3) The code of conducts for Lecturers of Undip bind the Lecturers individually in conducting academic activities.
- (4) The code of ethics for Education Personnel of Undip bind the Education Personnel individually in supporting Undip administration.

(5) The code . . .



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- (5) The code of conducts for Students of Undip bind Students individually in conducting academic activities and student affairs in Undip.
- (6) The code of conducts for Lecturers of Undip are prepared by the Board of Professor and stipulated by the SA Regulation.
- (7) The code of conducts of Education Personnel and Students of Undip are stipulated by the Rector Regulation.

CHAPTER VII

FORMS AND PROCEDURES OF REGULATION ENACTMENT

Article 77

- (1) Undip does not only apply law and regulation, but also Undip regulation.
- (2) Undip regulation as referred to in paragraph (1) consists of:
 - a. MWA Regulation;
 - b. SA Regulation; and
 - c. Rector Regulation.
- (3) Further provisions on the procedures for internal regulation formation as referred to in paragraph (2) is regulated by the MWA Regulation.



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CHAPTER VIII

PLANNING

Article 78

- (1) Undip planning system is a unity of long-term, medium-term, and short-term Undip planning procedures.
- (2) Undip planning system is the basis for every Undip organ and the entire Society of Academicians in program making.
- (3) The period of time for planning consists of:
 - a. 25 (twenty-five) years, for the long term;
 - b. 5 (five) years, for the medium term; and
 - c. 1 (one) year, for the short term.
- (4) Undip planning system is outlined in the Undip planning document.
- (5) Undip planning system includes:
 - a. development master plan, is a long-term plan prepared by Rector and validated by the MWA which is directive and becomes a reference for Undip organs in achieving the long-term goals;
 - b. strategic plan, is the elaboration of development master plan of Undip, the medium-term plan made by Rector at the beginning of his term and outlines the overall plan to achieve the medium-term goals of Undip; and

c. work . . .



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- c. work plan and budget, is the annual work plan and budget to implement annual work program of Undip which is the elaboration of the strategic plan of Undip.
- (6) Document, as referred to in paragraph (5), is the planning reference and can be utilized to assess the performance outcome of the Rector in performing duties.

Article 79

- (1) To implement the strategic plan, Rector made the annual work and budget plan of Undip.
- (2) Annual work plan and budget of Undip must contain at least:
 - a. work plan of Undip;
 - b. budget of Undip; and
 - c. basic financial projections.
- (3) The annual work plan and budget are proposed by the Rector to MWA by 60 (sixty) days before the budget year starts.
- (4) The annual work plan and budget are validated by the MWA by December 31 of the current budget year.
- (5) In term of annual work plan and budget proposed and validated by the MWA as referred to in paragraph (3), the prior annual work plan and budget can be implemented until the validation of the proposed annual work plan and budget.

(6) Further . . .



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- (6) Further provisions on the planning system are regulated in the MWA Regulation.

CHAPTER IX
FUNDING AND PROPERTY

Part One
Funding Source

Article 80

- (1) The central government provides funds for higher education implementation by Undip which are allocated in the state budget.
- (2) Besides being allocated in the state budget as referred to in paragraph (1), the funding of higher education implementation by Undip can also come from:
- a. community;
 - b. tuition fee;
 - c. endowment fund management;
 - d. business of Undip;
 - e. the cooperation of the three pillars of higher education;
 - f. Undip property management;
 - g. provincial budget; and/or
 - h. loans.
- (3) Undip revenue from funding sources as referred to in paragraph (2) is the Undip income managed autonomously and is not a non-tax state revenue.

(4) Further . . .



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- (4) Further provisions on loan as referred to in paragraph (2) letter h refers to loan provision stipulated by the Minister.
- (5) Further provisions on Undip funding management as referred to in paragraph (3) are regulated in the Rector Regulation.

Part Two
Property

Article 81

- (1) The sources of property of Undip are:
 - a. initial wealth;
 - b. Undip revenue;
 - c. grants from other parties; and/or
 - d. other valid sources following the law and regulation.
- (2) The entire properties of Undip including intellectual, facilities, items, and other forms are recorded as Undip property.
- (3) The entire properties of Undip are managed independently, transparently, and accountably for the importance of the three pillars of higher education, management, and development of Undip.
- (4) Further provisions on the utilization of Undip properties are regulated in the MWA Regulation.

Article 82

- (1) The initial wealth of Undip is in the form of separated state assets, except land.

(2) Land . . .



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- (2) Land, as referred to in paragraph (1) is state-owned assets administered by the Minister.
- (3) The value of initial wealth as referred to in paragraph (1) is stipulated by the minister in charge of governmental affairs in the field of financial based on the proposal submitted by the Minister.
- (4) The administration of the separation of state assets to be placed as the initial property of Undip is carried out by the minister in charge of governmental affairs in the field of finance.

Article 83

- (1) Property in the form of land acquired by Undip after the stipulation of initial wealth sourced from:
 - a. state budget is a state-owned asset; and
 - b. provincial budget is a regional-owned asset; and
- (2) Land as referred to in paragraph (1) letter a is administered by the Minister.
- (3) Land, as referred to in paragraph (1) letter b, is administered by a governor, regent, or mayor under respective authorities.

Article 84

- (1) Land, as referred to in Article 82 and Article 83, is not transferable and cannot be pledged as collateral to other parties.

(2) Undip . . .



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- (2) Undip performs an adequate disclosure in the notes to the financial report against the land as referred to in Article 82 and Article 83.
- (3) State-owned assets in the form of land as referred to in Article 82 and Article 83 paragraph (1) letter a under the control of Undip can be utilized by Undip after obtaining approval from the minister in charge of government affairs in the financial sector.
- (4) The results of the utilization of state-owned assets in the form of land as referred to in paragraph (3) become the income of Undip to support the implementation of the duties and functions of Undip.
- (5) Regional-owned assets in the form of land as referred to in Article 83 paragraph (1) letter b under the control of Undip can be utilized by Undip after obtaining approval from the minister in charge of government affairs in the financial sector.
- (6) The results of the utilization of regional-owned assets in the form of land as referred to in paragraph (5) become the income of Undip to support the implementation of the duties and functions of Undip.
- (7) The utilization of the state-owned assets and regional-owned assets as referred to in paragraph (3) and paragraph (5) is reported to the Minister.

Article 85

- (1) The land that is obtained and owned by Undip other than the one referred to in Article 82 and Article 83 can be transferable to other parties after the approval of MWA.
- (2) Land, as referred to in paragraph (1) shall be recorded as a property in the balance sheet of Undip.



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Part Three
Facilities and Infrastructure

Article 86

- (1) Facilities and Infrastructure under the name of Undip are managed and utilized optimally for the importance of the implementation of the three pillars of higher education, academic support activities, unit of activity, and relevant social services to achieve the objectives of Undip.
- (2) The procurement of facilities and infrastructure is referred to the National Standard of Higher Education as well as law and regulation.
- (3) The use and utilization of land within Undip must consider the land use, aesthetics, environmental sustainability, and nature conservation.
- (4) Undip protect and preserve the facilities and infrastructure that have historical value for Undip.
- (5) Further regulations on the mechanisms and management procedures of the facilities and infrastructure in Undip are regulated in the Rector Regulation.

Part Four
Procurement of Goods/Services

Article 87

- (1) The procurement of goods/services is performed based on the efficiency and economical principles, under the sound business practices.

(2) The procurement . . .



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- (2) The procurement of goods/services which fund comes from the state budget and regional budget refers to the provisions for the procurement of goods/services for government agencies.
- (3) Further provisions on the procurement of goods/services which funds do not come from the state budget and regional budget are regulated in Rector Regulation.

Part Five Investment

Article 88

- (1) Undip invests in improving facilities and infrastructure for the implementation of the Three Pillars of Higher Education and Undip management.
- (2) Besides the investment as referred to in paragraph (1), Undip can invest in commercial business entities/units.
- (3) Investing in commercial business entities/units as referred to in paragraph (2) shall not be contradict to the philosophy, noble values of Undip, and the goals of national character education.
- (4) The value of Undip assets that could be invested for commercial business is 20% (twenty percent) at most out of the fixed assets and movable assets.
- (5) The value of Undip assets as referred to in paragraph (4) is the asset value listed in the latest financial report audited by an independent auditor.

(6) The profit . . .



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- (6) The profit earned from the investment activities is Undip income.
- (7) Undip investment can only be performed by Rector of Undip after the approval of the MWA.
- (8) Further provisions on the investment procedures and its supervision are regulated in the MWA Regulation.

Part Six

Accounting, Monitoring, and Reporting

Article 89

- (1) The rector organizes the information systems of financial management under the requirements, supervision, and sound business practices.
- (2) Accounting and financial reports are held under the financial accounting standards issued by the association of Public Accountant Professional Association of Indonesia.
- (3) KA performs the supervision of the implementation of the accounting system, internal control system evaluation, and audit of the financial reports as referred to in paragraph (2).
- (4) Further provisions on the mechanisms and implementation procedures of accounting and financial reports in Undip are regulated in Rector Regulation.

Article 90

- (1) Undip reports include academic reports and non-academic reports.

(2) Academic . . .



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- (2) Academic reports include reports on the implementation of education, research, and community service.
- (3) Non-academic reports include reports on management and financial.
- (4) Annual report of Undip is submitted to the Minister by the Undip leadership together with the MWA by 3 (three) months after the fiscal year ends.
- (5) In terms of the preparation of the central government financial reports, financial report as referred to in paragraph (3) shall be submitted each semester and year to the Minister and ministers who held governmental affairs in financial sector.
- (6) The submission of financial report to the ministers who held governmental affairs in financial sector as referred to in paragraph (5) is held by following the law and regulation.
- (7) Further provisions on the reports as referred to in paragraph (2) and paragraph (3) are regulated in the MWA Regulation.



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CHAPTER X
TRANSITION PROVISIONS

Article 91

At the time of this Regulation comes into effect:

- a. Rector, who had been elected and appointed before this Regulation comes into effect, keeps carrying out his duties until the end of term;
- b. The University Senate appointed before the Government Regulation comes into effect, shall continue to function until the formation of SA based on this Government Regulation;
- c. all organs and management officers of Undip formed before the Government Regulation comes into effect, shall continue to in charge of and function until the stipulation of organs and management officers based on this Government Regulation;
- d. financial management patterns of the public service agency in Undip shall continue to apply by the end of financial year 2016; and
- e. agreement made with other parties before being enacted as a legal entity state university, shall continue to function by the end of the agreement.



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CHAPTER XI
FINAL PROVISIONS

Article 92

At the time this Regulation sets into force, the Decision of the Minister of National Education No. 186/O/2002 regarding the Statute of Universitas Diponegoro revoked and declared invalid.

Article 93

At the time of this Regulation comes into effect:

- a. for the first time the current university senate forms SA in no later than 2 (two) months since this Government Regulation was enacted; and
- b. SA as referred to in letter a forms and proposes MWA members to the Minister in no later than 2 (two) months since the SA formation.

Article 94

Undip needs to adjust the management of organization, academic, student affairs, human resource, facilities and infrastructure no later then 2 (two) years since the Government Regulation came into effect.

Article 95

This Government Regulation comes into effect from the date of its enactment.

In . . .



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In order to get everyone informed, it is ordered that this Government Regulation be promulgated by placing it in the State Gazette of the Republic of Indonesia.

Enacted in Jakarta

On July 22, 2015

PRESIDENT OF
THE REPUBLIC OF INDONESIA

signed

JOKO WIDODO

Promulgated in Jakarta
on July 22, 2015

MINISTRY OF LAW AND HUMAN RIGHTS OF
THE REPUBLIC OF INDONESIA,

signed

YASONNA H. LAOLY

STATE GAZETTE OF THE REPUBLIC OF INDONESIA YEAR 2015 NUMBER
170

This copy conforms to the original

THE STATE SECRETARIAT OF THE REPUBLIC OF INDONESIA

Deputy for Law and Regulations

signed

Muhammad Sapta Murti



PRESIDEN
REPUBLIK INDONESIA

ELUDICATION OF
THE GOVERNMENT REGULATION OF THE REPUBLIC OF INDONESIA
NUMBER 52 OF 2015
ON
THE STATUTE OF UNIVERSITAS DIPONEGORO

I. GENERAL

That national education is an education based on Pancasila and Law of the Republic of Indonesia, rooted in the religion values, Indonesian national culture, and responsive to the demands of current development, administered based on the National Education System.

One of the objectives of the Unitary State of the Republic of Indonesia (NKRI) as mandated in the Constitution of State of Republic of Indonesia of 1945 is to educate the life of the nation. Furthermore, Article 31, paragraph (5) Constitution of State of Republic of Indonesia of 1945 mandates the central government to promote science and technology by upholding religion values and the unity of the nation to advance civilization and the welfare of mankind. Higher education as an educational unit which administers higher education shall able to run a strategic role in producing innovative, responsive, creative, skillful, character, competitive, and cooperative intellectuals, scientists and/or professionals through the implementation of the three pillars of the higher education. Besides, higher education administration shall advance science and technology by upholding religious values and national unity for the advancement of civilization and the welfare of mankind. This role can be achieved if the higher education as the center of education, science, and technology continuously improves and develop.



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Undip is originated from the University of Semarang, established in 1956 under the Semarang Foundation which on January 9, 1960 was changed to Universitas Diponegoro by the President of the Republic of Indonesia, and based on Government Regulation Number 7 of 1961, it became a State University since October 15, 1960.

Undip deeply convinced that the function and commitment as a higher education provider is to seek, find, disseminate, and uphold the truth. Therefore, in administering the three pillars of higher education based on the academic and non-academic freedom, it must be free from the influence, pressure, and contamination of any such power of political and/or economic power. Autonomy and independence will have Undip remain as a non-profit higher education, but will always have the education quality, accountability, transparency, efficiency, and effectiveness guaranteed.

The stipulation of Undip as a Legal Entity of State University and the amendment law that underlies it, it is necessary to form Government Regulation on the Statute of Universitas Diponegoro. This is under the stipulation in Article 66 paragraph (2) of Law Number 12 of 2012 on Higher Education, Government Regulation Number Of 2014 on Higher Education Implementation, and Higher Education Management, and Government Regulation Number 81 of 2014 on the Stipulation of Universitas Diponegoro as Legal Entity of State University.

As a Legal Entity of State University, Undip will obtain more academic freedom and scientific autonomy. In term of Undip authorities such as determining the direction of research and community service, planning education curriculum, and authorities to establish, administer, and put a Program Study to an end. In term of scientific autonomy, Society of Academicians of Undip has the autonomy to find, develop, disclose and/or defend the scientific truth according to the rules, scientific method and academic culture of branches of science and/or technology.

Other . . .



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Other things that are expected from turning into legal entity state university is non-academic freedom in conducting and developing a great university governance. Besides, efficient, transparent and accountable independence in higher education administration can be carried out. Non-academic autonomy includes freedom in the management of organization, finance, student affairs, workforce, and infrastructure. Besides, units to improve financial income as an effort to realize the broader and quality implementation of the three pillars of higher education. However, the nature of state universities as legal entities is an independent legal entity within the scope of the Ministry, so they must follow the policies imposed by the Ministry.

Based on the abovementioned thinking framework, this Government Regulation is designed and enacted to organize the tasks and authorities and the implementation of higher education autonomies in Undip in running the higher education management.

The Statute of Undip generally contains the systematically compiled subject matter including: the identity of Undip, the implementation of the three pillars of higher education, management system, internal quality assurance system, code of conducts, regulation stipulation forms and procedures, planning, and funding and properties.

II. PER ARTICLE

Article 1

Self-explanatory.

Article 2

Self-explanatory.

Article 3

Self-explanatory.

Article 4 . . .



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Article 4

Self-explanatory.

Article 5

Universitas Diponegoro runs the three pillars of higher education activities in Undip Tembalang college located in Tembalang Semarang, at Undip Pleburan college located in Pleburan Semarang, and Undip Jepara college in Jepara.

Article 6

Self-explanatory.

Article 7

Self-explanatory.

Article 8

Paragraph (1)

Self-explanatory.

Paragraph (2)

"Registered and protected by the law and regulation" means the symbol of Undip is registered and protected based on the law and regulation in the field of intellectual property rights.

Paragraph (3)

Self-explanatory.

Paragraph (4)

Self-explanatory.

Article 9

Self-explanatory.

Article 10

Self-explanatory.

Article 11 . . .



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Article 11

Paragraph (1)

Self-explanatory.

Paragraph (2)

Self-explanatory.

Paragraph (3)

"Samir" is a yellow honor cord that comes with Undip symbol.

Paragraph (4)

Self-explanatory.

Paragraph (5)

Self-explanatory.

Article 12

Self-explanatory.

Article 13

Self-explanatory.

Article 14

Self-explanatory.

Article 15

Self-explanatory.

Article 16

Paragraph (1)

Academic education consists of undergraduate program, graduate program, and post-graduate program that are oriented on the mastery and development of the branches of science, technology, art, social science, and humanities.



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Professional education is a higher education after the undergraduate program which aims to prepare Students in the world of work that requires special skills.

Vocational education is a higher education after the diploma program which aims to prepare Students in the world of work that requires special applied skills to the applied undergraduate program.

Paragraph (2)

Self-explanatory.

Article 17

Paragraph (1)

"National Standards for Higher Education" is a standard unit that includes education national standard, research standards, and community service standards.

"National Qualifications Framework" is the learning outcome grading that equalizes the output of formal education, non-formal education, informal education, or work experience in the context of recognizing work competencies under occupational structure in various sectors.

Paragraph (2)

Self-explanatory.

Paragraph (3)

Self-explanatory.

Article 18

Self-explanatory.

Article 19

Self-explanatory.

Article 20 . . .



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Article 20

Paragraph (1)

Self-explanatory.

Paragraph (2)

Self-explanatory.

Paragraph (3)

Self-explanatory.

Paragraph (4)

Self-explanatory.

Paragraph (5)

Scholarship or tuition assistance can come from the central government, local governments, Undip, and/or the community.

Paragraph (6)

Self-explanatory.

Article 21

Self-explanatory.

Article 22

Self-explanatory.

Article 23

Paragraph (1)

The honorary doctorate degree and awards are the recognition given to those who have demonstrated outstanding service and dedication in the development of the values of academic, social and economic, intellectuals, culture, nationalism, and pioneering and leadership, which have given positive meaning to Undip and/or the nation in carrying out the mission of education, research, and community service, as well as the development of community life and humanity at large.

Paragraph (2)...



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Paragraph (2)
Self-explanatory.

Paragraph (3)
Self-explanatory.

Article 24

Paragraph (1)
Self-explanatory.

Paragraph (2)
Self-explanatory.

Paragraph (3)
Self-explanatory.

Paragraph (4)
Self-explanatory.

Paragraph (5)
Self-explanatory.

Paragraph (6)
"Published" means, among others, in national scientific journals, scientific journals international, and/or books.
"Carried out to seminar" means, among others, national seminar, international seminar, and/or other scientific seminars.

Paragraph (7)
Self-explanatory.

Paragraph (8)
Self-explanatory.

Paragraph (9)
Self-explanatory.

Paragraph (10)
Self-explanatory.

Paragraph (11)
Self-explanatory.

Article 25

Self-explanatory.

Article 26 . . .



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Article 26

Self-explanatory.

Article 27

Self-explanatory.

Article 28

Self-explanatory.

Article 29

Self-explanatory.

Article 30

Self-explanatory.

Article 31

Paragraph (1)

Letter a

Self-explanatory.

Letter b

Self-explanatory.

Letter c

Self-explanatory.

Letter d

Self-explanatory.

Letter e

"community" means a group of people that are not the employee and students of Undip.

Letter f

Self-explanatory.

Letter g

Self-explanatory.

Letter h

Self-explanatory.

Letter i . . .



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Letter i

Self-explanatory.

Letter j

Self-explanatory.

Paragraph (2)

Self-explanatory.

Paragraph (3)

Self-explanatory.

Paragraph (4)

Self-explanatory.

Paragraph (5)

Self-explanatory.

Paragraph (6)

Self-explanatory.

Paragraph (7)

Self-explanatory.

Paragraph (8)

Self-explanatory.

Article 32

Paragraph (1)

Self-explanatory.

Paragraph (2)

Self-explanatory.

Paragraph (3)

Self-explanatory.

Paragraph (4)

Letter a

"Other structural positions at Undip or other universities" means the additional duties of lecturers as:

1. Rector;
2. Vice Rector;
3. Dean
4. Deputy Dean;

5. the chairman . . .



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5. the chairman/head of Department;
6. head of Study Program; or
7. other equivalent position.

Letter b

Self-explanatory.

Letter C

Self-explanatory.

Paragraph (5)

Self-explanatory.

Paragraph (6)

Self-explanatory.

Paragraph (7)

Self-explanatory.

Paragraph (8)

Self-explanatory.

Paragraph (9)

Self-explanatory.

Article 33

Self-explanatory.

Article 34

Self-explanatory.

Article 35

Self-explanatory.

Article 36

Self-explanatory.

Article 37

Paragraph (1)

Self-explanatory.

Paragraph (2) . . .



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Paragraph (2)

letter a

Self-explanatory.

letter b

The element of "academic staff" consists of the faculty, school, department, institution, and central.

letter c

The element of "academic and non-academic supporters" consists of bureau, technical implementation unit, or other equivalent name.

letter d

The element of "strategic tasks developers and implementers" consists of directorate and sub-directorate or other equivalent names.

letter e

Self-explanatory.

letter f

"Quality assurance and supervisory" consist of the quality assurance unit at Undip and Faculty or School level for the academic sector.

letter g

Self-explanatory.

letter h

Self-explanatory.

letter i

Self-explanatory.

Paragraph (3)

Self-explanatory.

Paragraph (4)

Self-explanatory.

Article 38

Self-explanatory.

Article 39 . . .



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Article 39

Self-explanatory.

Article 40

Paragraph (1)

Self-explanatory.

Paragraph (2)

"Meritocracy" is an open screening system based on track records, not discriminating ethnicity, religion, race, and class.

Paragraph (3)

Self-explanatory.

Article 41

Self-explanatory.

Article 42

Self-explanatory.

Article 43

Self-explanatory.

Article 44

Self-explanatory.

Article 45

Self-explanatory.

Article 46

Self-explanatory.

Article 47

Self-explanatory.

Article 48 . . .



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Article 48
Self-explanatory.

Article 49
Self-explanatory.

Article 50
Self-explanatory.

Article 51
Self-explanatory.

Article 52
Self-explanatory.

Article 53
Self-explanatory.

Article 54
Self-explanatory.

Article 55
Self-explanatory.

Article 56
Self-explanatory.

Article 57
Self-explanatory.

Article 58
Self-explanatory.

Article 59
Self-explanatory

Article 60 . . .



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Article 60

Self-explanatory.

Article 61

Self-explanatory.

Article 62

Self-explanatory.

Article 63

Paragraph (1)

"Outsourcing" includes cleaning service business, personnel security provision business, and/or other necessary business.

Paragraph (2)

Self-explanatory.

Article 64

Self-explanatory.

Article 65

Self-explanatory.

Article 66

Self-explanatory.

Article 67

Self-explanatory.

Article 68

Self-explanatory.

Article 69

Self-explanatory.

Article 70 . . .



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Article 70

Self-explanatory.

Article 71

Self-explanatory.

Article 72

Self-explanatory.

Article 73

Self-explanatory.

Article 74

Self-explanatory.

Article 75

Self-explanatory.

Article 76

Self-explanatory.

Article 77

Self-explanatory.

Article 78

Paragraph (1)

Self-explanatory.

Paragraph (2)

Self-explanatory.

Paragraph (3)

Self-explanatory.

Paragraph (4)

Self-explanatory.

Paragraph (5) . . .



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Paragraph (5)

Letter a

“Development master plan” is a planning instrument that is a part of Undip general policy and is utilized as the basis in establishing the policies, procedures, and implementation of the three pillars of higher education arranged in a planned, integrated, and systematic ways.

Letter b

Self-explanatory.

Letter c

"Work plan and budget" is a work plan for the income budget and a work plan for the expenditure budget utilized as the basis for financial management prepared based on a work plan which is an elaboration of a strategic plan.

Paragraph (6)

Self-explanatory.

Article 79

Self-explanatory.

Article 80

Self-explanatory.

Article 81

Self-explanatory.

Article 82

Self-explanatory.

Article 83 . . .



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Article 83

Paragraph (1)

“Land property acquired by Undip” is a property in the form of land purchased using the fund other than the PTNBH Funding Assistance.

Paragraph (2)

Self-explanatory.

Paragraph (3)

Self-explanatory.

Article 84

Self-explanatory.

Article 85

Paragraph (1)

"Land acquired and owned by Undip" is a land obtained as the results of business relations of Undip, other than the grants land.

Paragraph (2)

Self-explanatory.

Article 86

Self-explanatory.

Article 87

Self-explanatory.

Article 88

Self-explanatory.

Article 89

Self-explanatory.

Article 90

Self-explanatory.

Article 91 . . .



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Article 91

Self-explanatory.

Article 92

Self-explanatory.

Article 93

Self-explanatory.

Article 94

Self-explanatory.

Article 95

Self-explanatory.

SUPPLEMENT TO THE STATE GAZETTE OF THE REPUBLIC OF INDONESIA
NUMBER 5721



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REPUBLIK INDONESIA

APPENDICES
GOVERNMENT REGULATION OF THE REPUBLIC OF INDONESIA
NUMBER 52 OF 2015
ON
THE STATUTE OF UNIVERSITAS DIPONEGORO

1. THE SYMBOL OF UNIVERSITAS DIPONEGORO



The size comparison of the symbol of Undip is 10:11.

The symbol is a pentagon with black as a base. It has with a five-sided curved frame that contains:

- a. blooming jasmine buds with 10 (ten) petals and 15 (fifteen) leaves.
- b. inside the buds are *keris* and the silhouette of Prince Diponegoro. It also has a dome with 8 (eight) rays of light; and
- c. the writing of UNIVERSITAS DIPONEGORO at the upper left side, curved towards the upper right side of the jasmine flower, the word SEMARANG is located under the jasmine flower petals.

The followings are the meaning of the symbol of Undip:

- a. pentagon means Pancasila as the Basic of the State;
- b. jasmine buds mean the symbol of higher education;

c. *keris* . . .



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- c. *keris* means the sharpness of analysis that guarantee the independence, validity, precision, accuracy, and usability;
- d. the silhouette of Prince Diponegoro means his heroism spirit, which are faith and piety to God Almighty, high sense of responsibility, sensitive and responsive to the environment and at the same time a manifestation of the identity of Undip;
- e. dome means devotion and obedience of the people of Undip on their religion;
- f. the eight rays of light mean enlightenment to the public in the fields of science, technology, art and culture, and/or sports symbolizing the dissemination of the results of the three pillars of higher education to all directions;
- g. fifteen leaves and ten petals mean the date and month of the establishment of Undip.
- h. black, as the base of the pentagon, and the color of the *keris* mean honesty, courage, and care;
- i. yellow gold as the color of the frame and silhouette of the Prince Diponegoro means grandeur;
- j. red on the eight (eight) rays of light behind the Prince Diponegoro means courage;
- k. white, as the color of the petals and the writing of UNIVERSITAS DIPONEGORO SEMARANG means purity.



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2. THE FLAG OF UNIVERSITAS DIPONEGORO



Undip has a rectangular flag with a length to width of 3: 2. The base color is cobalt blue 171 *hexa code* #3D59AB; the symbol of Undip is at the middle. Cobalt blue means firmness in upholding scientific principles.



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3. HYMN OF UNIVERSITAS DIPONEGORO

A Minor

Song/Lyric: ITOK MURSI TO

4/4

Grave con spirituo

— —

// . 3 3 5 3 5 | 6 7 7 0 | 1 7 6 5 4 | 3 . . 0 |

Pan-ji Di-po- ne-go-ro te-tap di ang-ka-sa
A-pi se-mangat me-nya-la ba-ka da-lam da-da

— —

/ 4 3 6 5 4 / 3 1 2 0 / 2 2 2 3 4 / 3 . . 0: //

Ber-ki -bar senan-ti- a-sa te-la-dan u-ta- ma
Ja-ya-lah Di-po-ne-go-ro AL-MA-MA-TER ki-ta

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/ 6 6 6 5 / 6 . 3 0 / 6 6 6 1 7 7 / 6 . . 0 /

Di ba-wah na-ung-an-mu ter-ca-pai ci-ta-ci-ta

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/ 6 6 6 6 5 / 6 . 3 0 / 6 6 6 3 1 7 / 6 . . 0 /

Te-guhkan se-ma-ngat-mu menjunjung NU-SA BANGSA

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/ 1 7 6 5 3 / 6 5 4 3 0 / 6 3 2 1 2 / 3 . . 0 /

Se-moga a-ba-di jiwa-mu bertahta di kal-bu

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/ 1 7 6 5 3 / 6 5 4 3 0 / 6 6 7 1 7 / 6 . . 0 /

Dir-gahayu- lah Dir-gahayu NUSA dan BANGSA-ku

4. MARS . . .



PRESIDEN
REPUBLIK INDONESIA

- 5 -

4. MARS OF UNIVERSITAS DIPONEGORO

C Mayor

Song/Lyric: ITOK MURSITO

2/4

Tempo di mercia

5 / 1 2 3 5 6 / 5 . 3 0 / 4 4 3 2 2 1 / 2 . 0 5 /
1. Ba-ngun wahai Ma-ha- siswa Ha-rapan NU-SA BANG-SA Se-
2. A- mal-kan wa-tak sa-tri-a Pa-triot Pa-ri pur-na Me-
/ 7 7 1 2 5 / 7 . 6 0 / 7 7 1 7 6 / 5 . 0 5 /
ma-ngat Di-po- ne- go- ro- ko- barkan di da-da Ki-
ngab-di Tanah Pu- sa- ka I- bu Indo- ne- sia Ber-
/ 1 2 3 5 6 / 5 . 3 0 / 3 3 3 2 1 / 6 . 0 5 /
ta beker-ja be- la- jar ca-pai ci-ta ci-ta Jun-
te-ladan Pan- ca- si- la membangun du- ni- a Jun -
/ 1 5 6 5 5 / 6 3 4 3 0 / 5 5 5 6 7 / 1 . 0 /
junglah tinggi Di-po- ne-go-ro Al-ma-mater ki- ta

PRESIDENT OF THE REPUBLIC OF INDONESIA,

signed

JOKO WIDODO

This copy conforms to the original
THE STATE SECRETARIAT OF THE REPUBLIC OF INDONESIA
Deputy for Law and Regulations

signed

Muhammad Sapta Murti